

**Annual EEO Public File Report Form**  
**July 22, 2010 – July 21, 2011**

**Radio Stations WOJO-WPPN-WVIV-WRTO-WVIX**

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): **WOJO-WPPN-WVIV-WRTO-WVIX** and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites (the stations currently do not have a local website).

The information contained in this Report covers the time period beginning 7/22/10 to and including 7/21/11(the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hire for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hire accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person and/or over the telephone.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from 7/22/10 to 7/21/11

Station(s) Comprising Station Employment Unit: **WOJO-WPPN-WVIV-WRTO-WVIX**

Section 1: Vacancy Information

	Full-time Positions Filled By Job Title	Recruitment Source of Hire
1	Single Market Account Coordinator	Corestaff Services
2	Marketing Coordinator	Internal Promotion
3	Multi Market Account Coordinator	Internal Promotion
4	Promotions Coordinator	Internal Promotion
5	Retail Direct Coordinator	Internal Promotion
6	Receptionist	Part-time to Full-time

Total Number of Persons Interviewed During Applicable Period: 15

Appendix 2 to

Annual EEO Public File Report Form

Covering the Period from 7/22/10 to 7/21/11

Station(s) Comprising Station Employment Unit: **WOJO-WPPN-WVIV-WRTO-WVIX**

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A	Malcolm X College Job Placement Office 312-850-7000 P 312-850-7484 F	0	All positions
B	El Valor Corporation 3050 East 92 <sup>nd</sup> Street Chicago, IL 60617 773-721-9311 P 773-721-5865 F	0	All positions
C	Loyola University Career Ctr. 820 N. Michigan Chicago, IL 60611 312 915-6175 P 312-915-7612 F	0	All positions
D	Columbia College Mathew Green 600 S. Michigan Chicago, Il. 60605 Mathew Green 312 344-7281 mgreen@colum.edu	0	All positions
E	Pilsen One-Stop Career Center Irma Ramos 1657 S Blue Island Chicicago, Il 60608 312 243-5100 P 312-733-5380 F	0	All positions
F	DeVry University	0	All positions

	Myra Starks <a href="mailto:mstarks@chi.devry.edu">mstarks@chi.devry.edu</a>		
G	NAACP Employment Dept. 773-261-5890 P 773-261-5893 F	0	All positions
H	Inst. Latino Progress Nancy Munoz 4600 S Wood Chicago, IL 60609 773 927-7712 P 773-927-7284 F	0	All positions
I	Careerbuilder.com	1	All positions
J	Operation Push Fanny Smith 930 E. 50 <sup>th</sup> Street Chicago, IL 60615 773-373-3366 P 773-373-4999 F	0	All positions
K	Harold Washington College, 312-553-3097 F 312-553-5600 P	0	All positions
L	Chicago Urban League Barbara McCain 220 South State St. Chicago, IL 60604 jgray@thechicagourban league.org 312-692-0769 P 312-692-0766 F	0	All positions
M	National Association of Broadcasters Employment Dept. 1771 St. Northwest Washington DC, 20036 202-429-5498 P 202-429-3923 F	0	All positions
N	Illinois Center for Broadcasting Gary James 276-642-9232 F	3	All positions
O	National Association of Broadcasters	0	All positions

	Employment Dept. 1771 St. Northwest Washington DC, 20036 202-429-5498 P 202-429-3923 F		
P	Wright College Manager Job Search & Career Assessment 773-777-7900 P 773-481-8531 F	0	All positions
Q	Spanish Coalition for Jobs 2011 W. Pershing Road Chicago, IL 60609 773-247-0707 P 773-247-4975 F	0	All positions
R	Corestaff Services Phil Winkelman <a href="mailto:Phil.Winkelman@corestaff.com">Phil.Winkelman@corestaff.com</a>	2	All positions
S	Employee Referrals	8	All positions
T	Internship	1	All positions

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period from 7/22/10 to 7/21/11

Station(s) Comprising Station Employment Unit: **WOJO-WVIV-WPPN-WRTO-WVIX**  
Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by WOJO-WPPN-WVIV-WRTO-WVIX

1. On January 24th, 2011 **UNIVISION Radio** station conducted and organized a Job Fair. This event took place in West Side Technical Institute. Interested parties learned about potential job opportunities in the field of broadcasting. The Job Fair was from 11AM until 4PM and the attendees from the employment unit were the following:

Alicia Chavarria/ Promotions Director  
Aaron Magana/Remote tech  
Rigoberto Valle/Remote  
Valeria Sierra/Promotions

Vanessa Pena/Promotions  
Marisol Gaeta/Promotions  
Blanca Cedeno/Promotions  
Aileen Ocana/Programming  
Armando Reyes/Programming  
Javier Salas/Programming  
Jesse Camargo/Programming  
Rafael Bautista/ProgrammingRoberto Lopez/ Engineering & Promotions Dept.  
Rick Betancourt/Promotions  
Tony Velasquez/Promotions  
Juan Flores/Promotions  
Eduardo Gallegos/Promotions  
Joseph Doubek/Sales  
Christian Fitzpatrick/Sales  
Veronica Almanza/Sales  
Adriene Dibble/Sales  
Eduardo Gutierrez/Sales  
Lucy Diaz/Sales  
Jose Guisti/Sales  
Juan Silverio Diaz/Sales  
William Gray/Sales  
Alicia Vargas/Sales  
Juan Murillo/Sales

Daisy Knezevich-Weiner/Business Manager

.

Jerry Ryan/Regional GM

2. During the applicable period, the employment unit listed each full-time opening in a job bank or newsletter of a media trade group with broad based membership, including participation of women and minorities, such as the National Association of Broadcasters.

3. Our stations have established an intern program designed to assist members of the community to acquire skills needed for broadcast employment. During the applicable period, nine interns of which, two are currently here working with personnel in our Programming, Promotions and Sales Departments. The participating interns were from the following schools;

Morton East  
DePaul University  
Concordia University of Chicago  
Illinois Center for Broadcasting  
Northeastern University  
University of Illinois at Chicago  
Northern Illinois University